

Final Narrative Report

Title of project: Strengthening and Capacitating Women Leaders in Nepal

Organization name: Women Rights and Resources Network (WRRN)

Contract number: 22 WRRN 01

Reporting period: From December 1, 2022 to February 28, 2023

Date of report submission: March 8, 2023

Completion check-list:

- ✓ Are all deliverables attached?
- ✓ Baseline data from the interview
- ✓ Report on status of elected of community forestry leaders in Nepal, from a gender perspective
- ✓ Booklet of success stories of elected women leaders from the community forestry movement
- ✓ Is the duly signed financial report attached?

When is the anticipated submission of the Audit? _____ September _____

● Overall project objective

The objective of the project is to identify the capacity, gaps, challenges and trend of elected women leaders in the year 2074 (AD 2017) and 2079 (AD 2022) from the community forestry movement in Nepal.

● Outcome summary (max 1/2 page)

Leaders selected for this overall program are from community level so they well known about the issues existing thereby which is a major motive that can help in shaping policy goals by highlighting issues that needs to be addressed from bottom-up approach. Also when leaders from 2074 and 2079 interacted some of the tasks which couldn't be done by past leaders were learnings to the new comers for future tasks or implementations to be done. Leaders were inspired and motivated by knowing journey of each other. Throughout the project period when interacted with the women leaders they have shown their interest and commitment on developing policies for betterment of women by ensuring that policies, laws will be made in favor without creating violence in any aspects keeping every norms of society in consideration. The booklet published will be a living document for a long term from which can be always an inspiration to passionate workers and learners who want to work for securing rights of community peoples over resources.

● Project report (max 1 page)

Initially this program was started and designed with a concept note on how the women can be empowered, build leadership skills and share their experiences and knowledge which further can be an inspiration to the existing and future generation.

We did the plan for four different activities to be carried out within this period of project for the achievements of our results and these are listed here as below:

- First the consultation meeting was held between all the related stakeholders for the preparation and effective working modality to follow throughout this time frame. This meeting was also done with an aim of collection of data of women leaders from 2074 who could be called be the possible ones for learning sharing program and for the interview process. Summing up this activity the primary purpose was to effectively coordinate with FECOFUN for the collection of data on women leaders from CF in the local level for the year 2074 and 2079.

Achievement- Selection of women leaders and Data of 2074 & 2079 successively collected.

- Learning and sharing workshop was conducted where identified participants from different provinces, districts were called for the interaction in Kathmandu. The participants were selected after gathering the data of elected members from past and present in an inclusive way that is having women of all caste, ethnicity. 20 elected leaders were present in the program along with other participants.

Achievement- Interaction among the participants help them share their experiences without hesitation, build problem solving skills on the critical content and motivate other peoples to act.

- Interview with selected leaders was done in person and by communicating with them for the collection of success stories to be published.

Achievement- The experiences of leaders from 2074 during their working time, challenges and works that are to be done by leaders from 2079 are reported in the booklet.

- At last after gathering information from all three activities above a Booklet incorporating the success stories of 11 women leaders have been designed in which they have shared their journey of working from CF activist to a leader in local level.

Achievement- The progress of women leaders and how CF have nourished, enhanced their skills to work forward are highlighted in the booklet.

Challenges:

- Most challenging aspect during this project was time constraint. The time was very limited to complete all of the activities on time. But successively managing all aspects we have done it by time.
- Other challenging aspect till now is collect data of the year 2079 fully. For the comparison of past and present scenario we need to have the data on hand which is in the process. We have data of 2079 from 48 districts till now, which is also not a barrier as it shows rise in number of women leaders than the previous one.

- Also it was a little bit challenging for us to communicate and coordinate with the leaders on time due to their busy schedule.

Way forward: We have thought of organizing capacity building trainings focusing women and youth from village areas who are deprived of practicing their rights due to lack of awareness. The booklet printed will also be distributed among other individuals for the motivation and encouragement. Also we will organize a workshop in which leaders and community peoples will be called together for interaction.

- **Project logframe**

Please update the logframe below.

Activity	Targets	Results
Selection of Women Leaders	Data of Women Leaders from 2074 and 2079 are collected, compared and reported.	Data of women leaders was collected in coordination with FECOFUN. The data of 2079 is collected from 48 districts and other are in process of collection from local level.
Interview with Selected Leaders	20 elected individuals are interviewed, either one-on-one or in focus group discussions	One- on One interview was done with the leaders to know the past trends and way forward.
Learning and Sharing Workshop	The 20 elected members participate in the National Level Learning and Sharing Workshop to reflect on their experiences and identify challenges that can be addresses in a same platform.	Participants shared their views how they came from their day to day task to a CF member to a progressive leader. In the learning framework they shared how being a member from CF capacitated them to further grow, learn and at the same time to motivate and capacitate others.

Preparation and Publication of Success Stories	One booklet incorporated success story of 8-10 women leaders in Nepali language is published and printed for 500 copies (gross estimate).	Booklet with 11 success stories of women leaders associated with CF from different areas with different experiences is ready and the process for publication is ongoing.
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- **Lessons learned** (max 1/2 page)

1. Getting to know about the journey of how women have struggled from running their household only to successively working as a leader now after witnessing, facing different challenges, obstacles is an example that every one of us should learn from them. This is the main lesson learned from them that, there is no word like give up or failure. If you have will and believe in yourself then you can move forward and achieve your goals.
2. On comparing data of past and present of the women leaders, we can see the significant rise. The data from 2074 of elected women leaders was 602 and data of women leaders from 2079 is 668 from 48 districts and remaining districts data are yet to come. But then we can see the rise already which is a very remarkable positive change. Women are now given freedom to take leading opportunity and priority from the society. This can be marked as new insights as our society is progressively moving against aspects of gender inequality and injustice.
3. The traditional practices and superiority complexes are yet to be eradicated. Though the scenario and context of women has changed tremendously now but also there are still practices of taking lead by men, dominance/ superiority over women. Women still lack legal rights to the forests and lands they have long defended and depended on in many parts of our country.

- **Stakeholder voices** (max 1/2 page)

Sita Khadka Neupane (Chairperson of WRRN) says “The power that a woman holds within herself is really important to bring the change in society”. For the rapid development of nation, it is necessary that women are kept forward and given priority in political, social and economical aspects.

Bharati Pathak (Chairperson of FECOFUN) highlights “Role of women in natural resource management and protection is always immortal.” She states the exemplary works should always be praised, kept forward and policies, laws should be made in a way to give full rights to women working in conservation and management.

- Updated list of key actors and roles

Full name	Acronym	Role
Women Rights and Resources Network	WRRN	<ul style="list-style-type: none"> WRRN will help in facilitation and motivating women leaders on leadership development skills. This study also helps to understand the issues and challenges faced by Nepali women in political domain.
Federation of Community Forestry User Group Nepal	FECOFUN	<ul style="list-style-type: none"> Helped and guided in overall programs and especially for the collection of data of women leaders.

- Media demonstrating achievement

Annex 1: Website link

Annex 2: Data of women leaders

Annex 3: Baseline data of Interview

Annex 4: Booklet design

Annex 5: Financial report

Event link - <https://wrrn.org.np/event/learning-and-sharing-workshop-among-elected-women-leaders/>

Data of women leaders from 2074 and 2079

Province	Year 2074	Year 2079
1	148	157
2	19	19
Bagmati	48	146
Gandaki	105	169
Lumbini	182	102
Karnali	55	19
Sudur Paschim	45	56
Sub Total	602	668

Baseline data from the interview

Out of 20 targeted candidates for the interview, the story of 11 has been found remarkable to be published. And among the 11 candidates also they are selected in a way of representation of past leaders and present leaders. It is ensured that way so that the booklet covers all aspects what were done by previous leaders and what needs to be done by the present leaders.

Booklet design



Book Design.zip

Financial Report

RRG Collaborative Agreement: Financial Report

A comparison of the agreement budget to expenditures, following the budget categories specified in Annex 2



Organization Name: Women Rights and Resources Network (WRRN)
 Current Report Period: December 1, 2022 - February 28, 2023
 Agreement Code: 22 WRRN 01
 Agreement Period: December 1, 2022 - February 28, 2023

Note: Reporting period begins on Agreement Start Date

Category of Expense	Related Activity Number(s)	RRG Funded Budget	RRG Funded Expenditure (USD)			Variance (%)	Final Report Only: Explanation of
			Previously Reported (USD) Reporting Period Dates (if	Current Period (USD) Reporting Period Dates	Total (USD)		
Salaries & related expenses	1,2,3	\$ 750	\$ 325	\$ 651	\$ 976	-30%	Salary Increment time arrived
Consulting expenses	1,2,4	\$ 3,031	\$ 1,513	\$ 1,513	\$ 3,027	0%	
Subagreements to other organizations		\$ -	\$ -	\$ -	\$ -		
Travel	1,2,3	\$ 1,478	\$ 870	\$ 530	\$ 1,400	5%	
Conferences, workshops, & meetings	1,2,3	\$ 1,838	\$ 1,396	\$ 89	\$ 1,485	19%	
Publications	4	\$ 1,667		\$ 1,892	\$ 1,892	-13%	- High Quality Papers and printing quality used
Equipment (Items > US\$1,000)		\$ -		\$ -	\$ -		
Subtotal		\$ 8,764	\$ 4,105	\$ 4,675	\$ 8,780	0%	
Administration (if applicable)		\$ 876	\$ 131.67	\$ 743.62	\$ 875	0%	
Audit (if applicable)		\$ 96		\$ 95	\$ 95	1%	
Total RRG Funding		\$ 9,736	\$ 4,237	\$ 5,513	\$ 9,750	0%	

	Budget USD	Previously Reported	Current Period	Total	Variance	Explanation
Non-RRG Funding (covering other expenses under this project) - if applicable				\$ -		
Total Project Expenditures	\$ 9,736	\$ 4,237	\$ 5,513	\$ 9,750	0%	

Payments Received

Please provide the following information for all RRG payments received to date for this project.

Payment Date:	Amount sent in USD:	Payment Date:	Amount sent in USD:
16-12-2022	5,000.00		
	660,750.00		

Organization Certificate

I certify that this financial report contains a true representation of the receipts and expenditures under this agreement during the reporting period, and that all expenditures made to support the activities specified in the Project Description in the agreement. I certify that all procurement was made in accordance with the terms of the agreement, and that this organization has no knowledge of any fraud, corruption, or nepotism associated with these activities.

Name: Pradeep Bhandari	Position: Finance Officer
Signature: <i>Pradeep Bhandari</i>	Date: 2023 March 7